

Environment Social & Governance (ESG) Sustainability Roadmap -F-23 to F-25 for SBU

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S.N.	Commitment	Metrics	2022-23	2023-24	2024-25	Responsibilities
1	Carbon Intensity (Tons of CO2/Tons of packaging)	% Reduction	5% < F22	10% < F22	15% < F22	Plant champions + Team
2	Energy Productivity (GJ/Tons of packaging)	% Improvement	3% < F22	6% < F22	9% < F22	
3	RE100	% Share	40.0%	45%	50%	
4	Water Footprint reduction (kl/Tons of packaging)	% Reduction	3% < F22	6% < F22	9% < F22	
5	Water Positive status (No of plants)	No of plants	--	1 plant	2 plants	
6	Zero waste to Landfill -Certification	No of plants	2 plants	2 plants	3 plants	
6a	Hazardous Waste generation reduction (kg/Tons of packaging)	% Reduction	3% < F22	6% < F22	9% < F22	
6b	Non Hazardous Waste generation reduction (kg/Tons of packaging)	% Reduction	3% < F22	6% < F22	9% < F22	
7	Injury reduction (Total injuries reduction)	% Reduction	5% < F22	10% < F22	15% < F22	
8	Tree Plantation (No. of trees)	No of trees	2000	2000	2000	Plant team + CSR
9	Scope 3 emission red (Daily commute and business travel)	KG of CO2/Tons of packaging	3% < F22	6% < F22	9% < F22	ER Admin team, Plant head

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