ESCALATION MATRIX FOR INVESTORS GRIEVANCES

Mahindra & Mahindra Limited ('M&M') is committed to providing effective and prompt service to its investors. M&M has in place, a designated e-mail address i.e. investors@mahindra.com for assistance and/or grievance redressal and is closely monitored by the Company Secretary of M&M.

Institutional Investors:

Institutional Investors may contact the executives mentioned at the following link:

https://www.mahindra.com/contact-mahindra-group

The escalation matrix for complaints relating to the Investors of M&M is as provided below:

Level 1 -

1. KFin

KFin Technologies Private Limited (formerly known as Karvy Fintech Private Limited)

	J J
Unit: Mahindra & Mahindra Limited	6/8, Ground Floor,
Selenium, Tower B, Plot No. 31-32,	Crossely House, Near BSE
Gachibowli, Financial District,	(Bombay Stock Exchange),
Nanakramguda, Hyderabad,	Next to Union Bank, Fort,
Telangana – 500 032, India.	Mumbai - 400001.
Tel. No. : +91 40 6716 2222	Tel. No.: +91 22 66235353
Fax No.: +91 40 2342 0814	
Email: einward.ris@kfintech.com	
Website: www.kfintech.com	
Toll Free No.: 1800 3094 001	

OR

2. Executives of the Company at:

Ms. Deepti Chandratre
Deputy General Manager – Shares
Address:
2 nd Floor, Mahindra Towers,
Secretarial Department
Dr. G.M. Bhosale Marg,
Worli, Mumbai - 400018
022- 2491 7029
Email - chandratre.deepti@mahindra.com
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Level 2 -

In the event, the grievance(s) are not resolved within 3 working days of its submission along with all requisite documents/information or the investor is not satisfied with the resolution provided, he/ she can forward his/her complaint to the next level of hierarchy.

Ms. Anita Halbe	
General Manager - Shares & Secretarial	
Address:	
2 nd Floor, Mahindra Towers,	
Secretarial Department	
Dr. G.M. Bhosale Marg,	
Worli, Mumbai - 400018	
Phone - 022- 2490 5968	
Fmail - halbe anita@mahindra.com	

Level 3 -

In the event, the grievance(s) are not resolved within 5 working days of its submission along with all requisite documents or the investor is not satisfied with the resolution provided, he/ she can forward his/her complaint to the Company Secretary.

Mr. Narayan Shankar	
Company Secretary	
Address:	
2 nd Floor, Mahindra Towers,	
Secretarial Department	
Dr. G.M. Bhosale Marg,	
Worli, Mumbai - 400018	
Phone - 022- 24905610	
Email - <u>narayan.shankar@mahindra.com</u>	

Level 4 -

In case of non-redressal of the complaint to the investor's satisfaction within a reasonable time frame, the investor may approach the Chief Financial Officer-

Mr. Amarjyoti Barua
Address:
2 nd Floor, Mahindra Towers,
Secretarial Department
Dr. G.M. Bhosale Marg,
Worli, Mumbai - 400018
Phone - 022- 24905850
Email - Barua.amarjyoti@mahindra.com

Level 5 -

In case a complaint is still not redressed to the investor's satisfaction, the investor may approach the Securities and Exchange Board of India and file their grievance through "SCORES", the centralized online system for lodging and tracking complaints.

SCORES facility can be accessed through the weblink http://scores.gov.in

Filing complaints on SCORES - Easy & quick

- a. Register on SCORES portal
- b. Mandatory details for filing complaints on SCORES:
 - i. Name,
 - ii. PAN,
 - iii. Address,
 - iv. Mobile Number,
 - v. E-mail ID
- c. Benefits:
 - i. Effective communication
 - ii. Speedy redressal of the grievances

Level 6 -

The Complainant can initiate dispute resolution through the Online Dispute Resolution Portal ("ODR Portal") in case the outcome of the grievance lodged with the above - mentioned level of escalations (i.e. Level 1 to Level 5) is not satisfactory. Further, the Complainant is required to ensure that the grievance lodged through ODR portal is not pending before any arbitral process, court, tribunal or consumer forum or are non-arbitrable in terms of Indian law.

ODR portal can be accessed through the weblink https://smartodr.in/login

Address for correspondence with Debenture Trustee:

Axis Trustee Services Limited

The Ruby, 2nd Floor, SW, 29 Senapati Bapat Marg, Dadar West, Mumbai - 400028

Phone: +91-22-62300451 Fax +91-22-62300700

debenturetrustee@axistrustee.com

Details of The Nodal Officer for the purpose of co-ordination with the IEPF:

Mr. Narayan Shankar

Email ID: <u>investors@mahindra.com</u>