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Policy/Code/Manual/Guideline	Policy
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Issuing Authority	R.Veeraraghavan Head-Strategic Sourcing, AFS
Owner of Document	Strategic Sourcing Unit
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Background:

It is observed that some of the valuable natural resources such as tin, tungsten, tantalum, and gold (3TG) are extracted from the Democratic Republic of Congo [DRC] or its surrounding countries by appalling activities like massacre and abduction of civilians by armed forces, looting and enrolling of child soldiers. Revenue generated from selling of these natural resources are used to perpetuate the fights. Procuring of such minerals from these distressed regions is equivalent to funding for these inhumane activities.

The term “conflict minerals” are defined as minerals containing columbite-tantalite, also known as coltan (from which tantalum is derived); cassiterite (tin); gold; wolframite (tungsten); or their derivatives from DRC and the adjoining countries viz. Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, Zambia. Also, other material originating from Conflict Affected & High-Risk areas as defined by OECD (Organization for Economic Co-operation and Development) Guidance.

Mahindra & Mahindra Limited is committed to:

- Encourage our Suppliers to Source material responsibly & avoid the procurement of Conflict Minerals which will be used in our products, processes, and services.
- Identify, assess, and support suppliers to explore alternate sources for the Conflict minerals.

Mahindra & Mahindra Limited expects suppliers to:

- Comply with the Conflict minerals reporting requirement & conduct due diligence of their own supply chain in alignment with internationally recognised framework such as OECD guidance.
- Report the source of the conflict minerals used in their processes and or included in their products supplied to M&M.
- Ensure and review compliance to conflict mineral policy in line with M&M's code of conduct

Adherence of this policy is responsibility of every person under purchasing domain.

If any Supplier or Employee comes across any case of infringement of these guidelines, he/she shall bring it to our notice by writing to M&M at **speakup2CPO@mahindra.com**.

CPO/ CPO office/ Sourcing head shall ensure due confidentiality to such incidents.



R.Veeraraghavan,
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